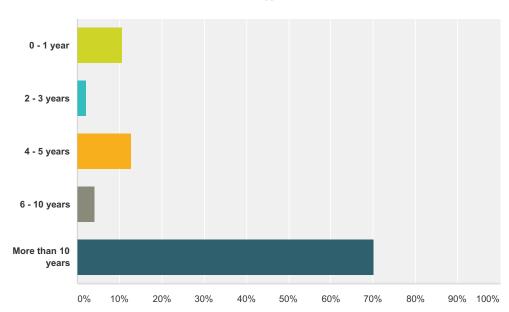
### Q1 How long have you been in the St Simon's parish?

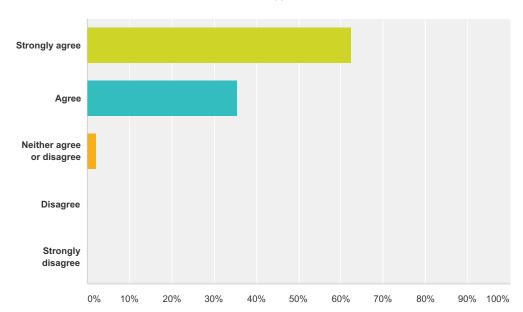




Answer Choices	Responses	
0 - 1 year	10.64%	5
2 - 3 years	2.13%	1
4 - 5 years	12.77%	6
6 - 10 years	4.26%	2
More than 10 years	70.21%	33
Total		47

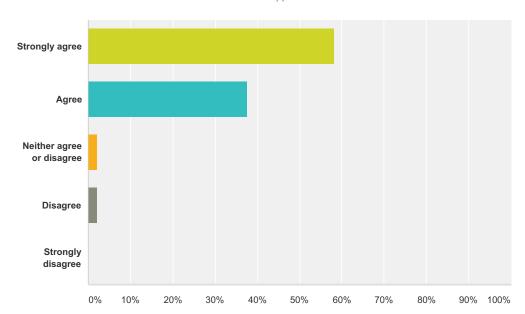
#### Q2 St Simon's parish exhibits a spirit of welcome and invitation





Answer Choices	Responses	
Strongly agree	62.50%	30
Agree	35.42%	17
Neither agree or disagree	2.08%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
Total		48

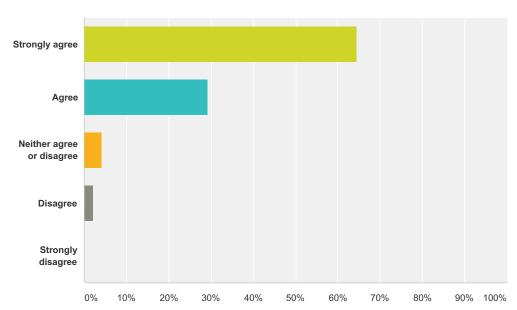
#### Q3 The church family is a supportive community.



Answer Choices	Responses	
Strongly agree	58.33%	28
Agree	37.50%	18
Neither agree or disagree	2.08%	1
Disagree	2.08%	1
Strongly disagree	0.00%	0
Total		48

#### Q4 I have a sense of belonging to St Simon's.

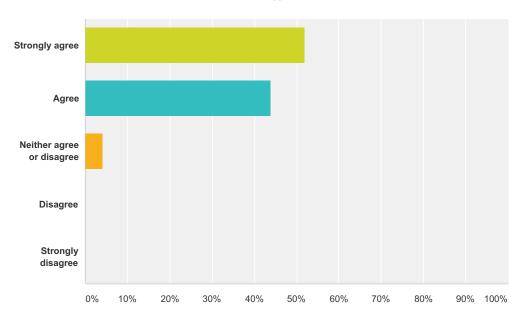




Answer Choices	Responses	
Strongly agree	64.58%	31
Agree	29.17%	14
Neither agree or disagree	4.17%	2
Disagree	2.08%	1
Strongly disagree	0.00%	0
Total		48

#### Q5 There is a good atmosphere in our church services.

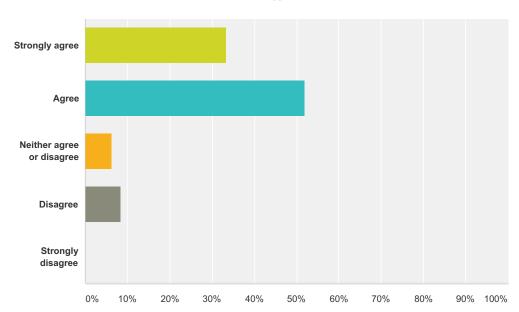




Answer Choices	Responses	
Strongly agree	52.08%	25
Agree	43.75%	21
Neither agree or disagree	4.17%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
Total		48

#### Q6 I have opportunities for spiritual growth within the church.

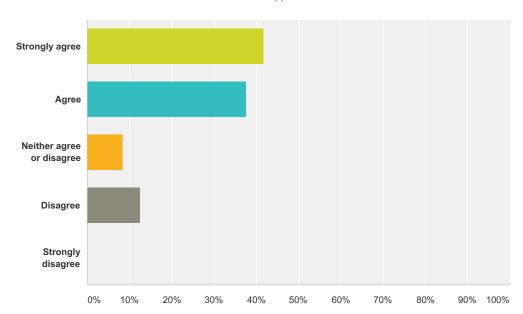




Answer Choices	Responses	
Strongly agree	33.33%	16
Agree	52.08%	25
Neither agree or disagree	6.25%	3
Disagree	8.33%	4
Strongly disagree	0.00%	0
Total		48

# Q7 I feel nurtured by the quality of preaching and teaching.

Answered: 48 Skipped: 0



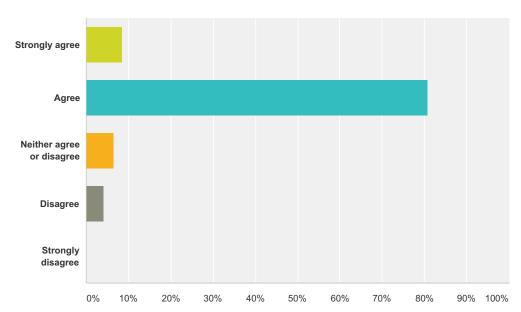
swer Choices	Responses	
Strongly agree	41.67%	20
Agree	37.50%	18
Neither agree or disagree	8.33%	4
Disagree	12.50%	6
Strongly disagree	0.00%	0
tal		48

#	Comments	Date
1	Services often lack a sense of reverence. There are too many people coming and going during services, especially at 9.45. Sometimes services seem more like a group of like-minded people enjoying themselves rather than worship and mystery. Services are too long, especially 9.45, partly because they start late and partly because of long sermons and partly because of long "thanksgiving" time at start of service. Replacing the Prayer of Thanksgiving with a couple of verses from 1 Corinthians reduces length of service but also reduces the sense of reverence and mystery. Music is not always easy for congregation to join in. Having a " singing practice" during the service detracts from the sense of worship.	8/9/2016 8:13 PM
2	For me the parish does not stand still. It is small but dynamic. I like to think it is because God's guidence is strong and acknowledged but I don't know definitely.	8/9/2016 6:46 PM
3	I have regularly felt included and supported. I hope I provide support and inclusion to others. Worship Services and small group provide for spiritual growth, teaching, prayer in a God's honouring and nurtured environment.	8/9/2016 6:31 PM
4	I feel we are privileged in having the number of clergy available for preaching etc. and appreciate that Paul is willing to share the "pulpit".	8/9/2016 6:24 PM
5	I am proud to be a member of St Simon's. I have had wonderful support over the last twenty years or so. I have received encouragement, love, support through some very difficult emotional and physical times.	8/6/2016 6:50 PM

6	We have been blessed to have had Sam with us, and to have Tracey now. I think their preaching and examples have provoked me to thinking and reflecting and doing. I also value John H's preaching when he does it.	7/19/2016 9:52 PM
7	Some of the sermons have been too long and repetitive, the longer the sermon the less effective it is. Especially, if there is more than one topic in the sermon and parishioners can easily lose the meaning of each topic.	7/19/2016 6:54 PM
8	Paul generally preaches about 30 minutes. I sometimes feel this is a bit long.	7/10/2016 9:58 PM
9	The St Simon's community is a constant blessing encouraging and teaching me often in surprising ways.	7/8/2016 12:16 PM
10	Apart from the recent Reframe which was excellent, there is very little formal opportunity for spiritual growth - courses etc promoted. Our preaching could improve a lot. the Galatians series has been excellent, we should do more in depth series - whether Paul or Tracey or a member of the congregation lead.	7/5/2016 2:02 PM
11	The sermons challenge as well as provide insights. The variety of preachers delivering them is good as we get a variety of perspectives that is sometimes missing when a single preacher delivers sermons all the time.	7/5/2016 11:01 AM
12	I am a relative newcomer to St Simon's & when I first started regularly attending, was made to feel very welcome by the existing parishioners.	7/4/2016 3:50 PM
13	With a number of retired priests in the parish, two deacons, Paul and some well-qualified lay preachers we get a good variety of preaching and teaching during our church services.	7/3/2016 5:40 PM
14	The preaching by Paul, Tracey and John is of an exceptionally high quality. Always gets me thinking and challenges me	7/3/2016 5:03 PM
15	I really enjoy the variety of teaching from Paul, Tracey and John (amongst others), and feel that there is a strong sense of Christian community at St Simons.	7/3/2016 1:10 PM
16	It's great having 3 ministers. I think it's especially valuable having males in leadership.	6/30/2016 2:16 PM
17	We are blessed with regular, high quality preaching from Paul supported by Tracey (and previously Sam). We are also blessed by John Harris's gift as a spirit led orator on special occasions.	6/29/2016 8:01 PM
18	Preaching is very good, practical and pertinent	6/29/2016 6:16 PM

# Q8 AtSt Simon's we have a clear vision of how to take forward our mission in the wider community.

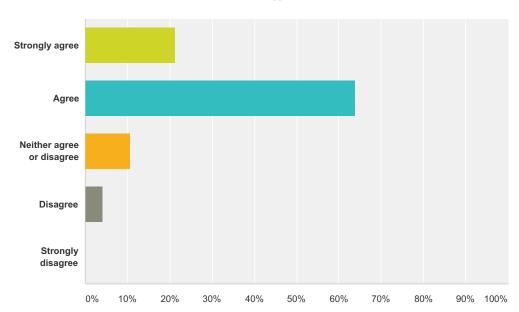




Answer Choices	Responses	
Strongly agree	8.51%	4
Agree	80.85%	38
Neither agree or disagree	6.38%	3
Disagree	4.26%	2
Strongly disagree	0.00%	0
Total		47

### Q9 St Simon's is serving people in need in the local community.

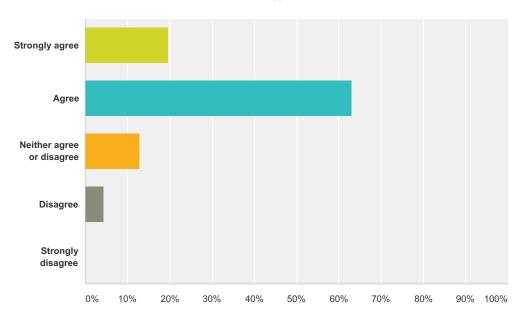




Answer Choices	Responses	
Strongly agree	21.28%	10
Agree	63.83%	30
Neither agree or disagree	10.64%	5
Disagree	4.26%	2
Strongly disagree	0.00%	0
Total		47

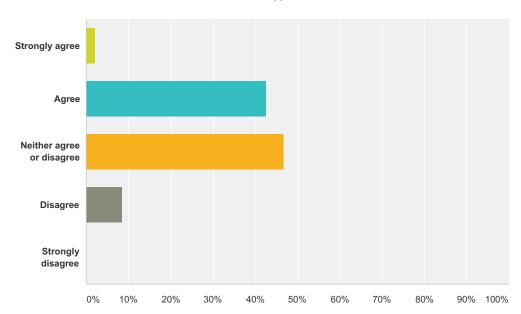
# Q10 I have opportunities through St Simon's to serve others in the community.





Answer Choices	Responses	
Strongly agree	19.57%	9
Agree	63.04%	29
Neither agree or disagree	13.04%	6
Disagree	4.35%	2
Strongly disagree	0.00%	0
Total		46

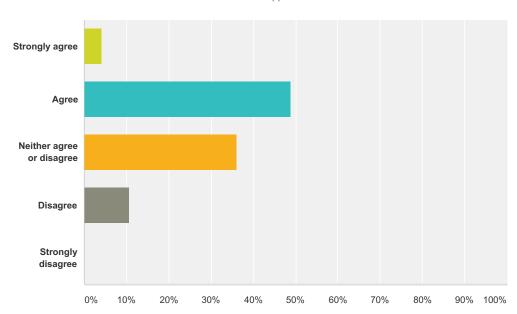
# Q11 St Simon's is cooperating well with other groups in the community to meet local needs.



Answer Choices	Responses	
Strongly agree	2.13%	1
Agree	42.55%	20
Neither agree or disagree	46.81%	22
Disagree	8.51%	4
Strongly disagree	0.00%	0
Total		47

### Q12 St Simon's is effective at reaching out to people within the local community.

Answered: 47 Skipped: 1



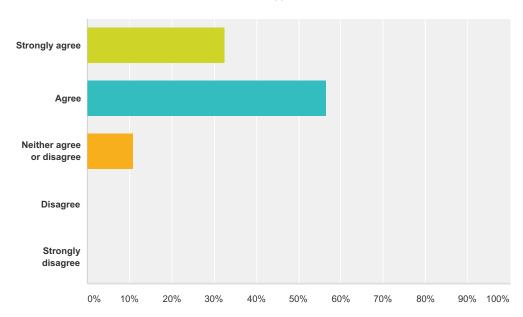
swer Choices	Responses	
Strongly agree	4.26%	2
Agree	48.94%	23
Neither agree or disagree	36.17%	1
Disagree	10.64%	
Strongly disagree	0.00%	
tal		4

#	Comments	Date
1	Bread Run, Mainly Music and support for St John's Care reach out to the wider community. I can't think of ways in which the parish could better cooperate with other community groups but we should always be looking for other opportunities. Apart from one or two individuals, we don't give much attention to the larger world-wide and national issues which are in the news every day. I'm not sure how we can do this better - we don't want to promote a particular political party - but if we want to be relevant we need to look out for opportunities to say something on the issues which interest the wider community.	8/9/2016 8:16 PM
2	My age and disability status prevents me from participating in outreach opportunities.	8/9/2016 8:07 PM
3	I think we are good at the outreach we do. this is often invisible outreach, still good, though.	8/9/2016 6:47 PM
4	I don't think that St Simon's has recently held discussions about a "clear vision" of our "mission" and how we may be doing it.	8/9/2016 6:33 PM

5	While there are opportunities for parishioners to be involved in externally based ministry activities such as CEIS, Mainly Music, Bread Run etc, after a recent period of consolidation I think there may be opportunities for other community based activities to be explored. We don't seem to have many direct linkages with other parishes in the region so it's a bit unclear as to whether there are needs which are going unmet. In 2009 I am aware that an analysis was done with the Belconnen Community Centre and representatives of other local community groups to see where St Simon's could be involved, but that analysis was shelved without any consultation with the parish. It may be time to do something similar, or at least have another opportunity for the parish to review our "dreaming" goals.	7/24/2016 10:07 AM
6	From what I understand, Mainly Music is reaching out to our community - this is a wonderful thing and I am pleased that Robyn in particular, drove us to take it on, and for the people who are part of the team. I think being able to host the Big Improvement Tutoring is a great thing too. Bread run is too. I still have a concern for our literal neighbours - the people who live in the sets of houses next to us. I don't think we connect well enough with them. I admire people like Trish, from our church, who work within existing organisations (ie not our church) to meet the needs of the community. I like the concept that we gave the drum kit to Giralang primary and they use it.	7/19/2016 10:01 PM
7	I believe St Simon's has developed good relationships with many of the local schools & also the local shopping centre (Kaleen Plaza shopping centre, across the road from the church building), where it has been allowed to go "carolling" at Christmas time for the last several years. The church also does carolling at the units located next to the church. It does a "bread run" once a week, where it delivers donated bread to people in need within the local community.	7/4/2016 3:56 PM
8	We have an excellent Bread-Run team which provides bread on a weekly basis to needy families in the community and provide support to St John's Care through food and pantry items.	7/3/2016 5:41 PM
9	While I am not directly involved, there seem to be a number of ways in which St Simons is reaching out e.g. Lawson outreach, visitation to local aged units, bread run.	7/3/2016 1:12 PM
10	While we have the scope to do this I'm not sure we are doing it.	6/30/2016 2:17 PM
11	Bread run, Mainly Music, visiting to the retirement village and Calvary hospital are all evidence of outreach. We are also well represented in the community in important social issues such as seeking more humane treatment of refugees.	6/29/2016 8:04 PM

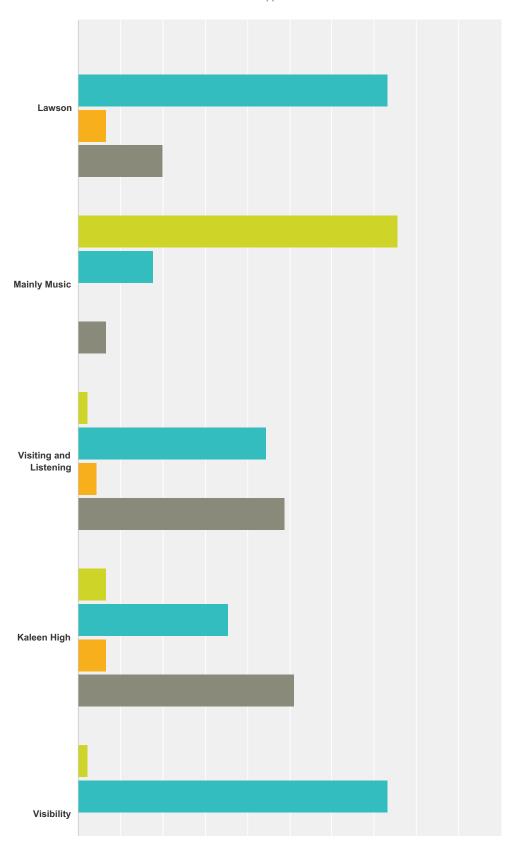
### Q13 The 'Dreams' provide a shared direction for the church family.



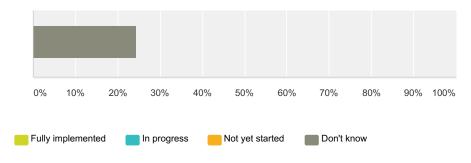


Answer Choices	Responses	
Strongly agree	32.61%	15
Agree	56.52%	26
Neither agree or disagree	10.87%	5
Disagree	0.00%	0
Strongly disagree	0.00%	0
Total		46

### Q14 To what extent have the 'Dreams' been implemented? One answer for each Dream.

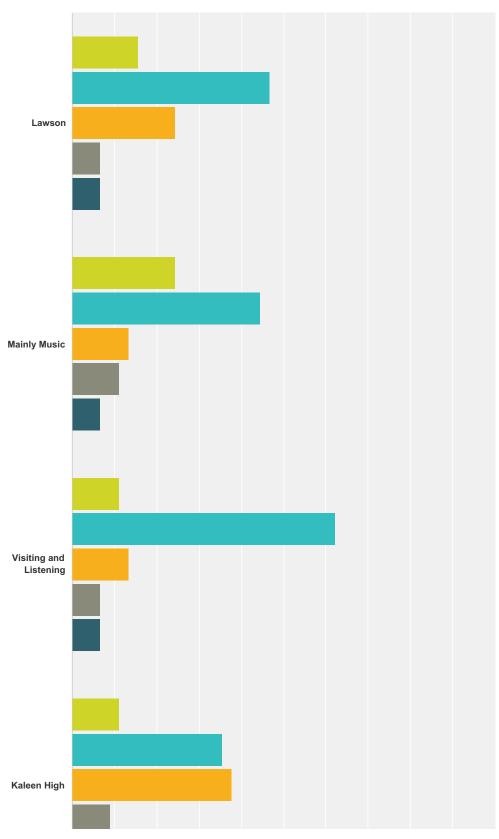


St Simon's - Parish Review. Your contribution to this review is greatly appreciated. Please note, there are 32 questions in the survey.

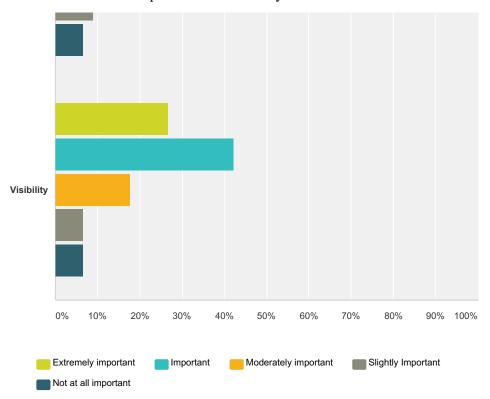


	Fully implemented	In progress	Not yet started	Don't know	Total
Lawson	0.00%	73.33%	6.67%	20.00%	
	0	33	3	9	45
Mainly Music	75.56%	17.78%	0.00%	6.67%	
	34	8	0	3	45
Visiting and Listening	2.22%	44.44%	4.44%	48.89%	
	1	20	2	22	45
Kaleen High	6.67%	35.56%	6.67%	51.11%	
	3	16	3	23	45
Visibility	2.22%	73.33%	0.00%	24.44%	
	1	33	0	11	45

# Q15 How important are the 'Dreams' to you? One answer for each Dream.

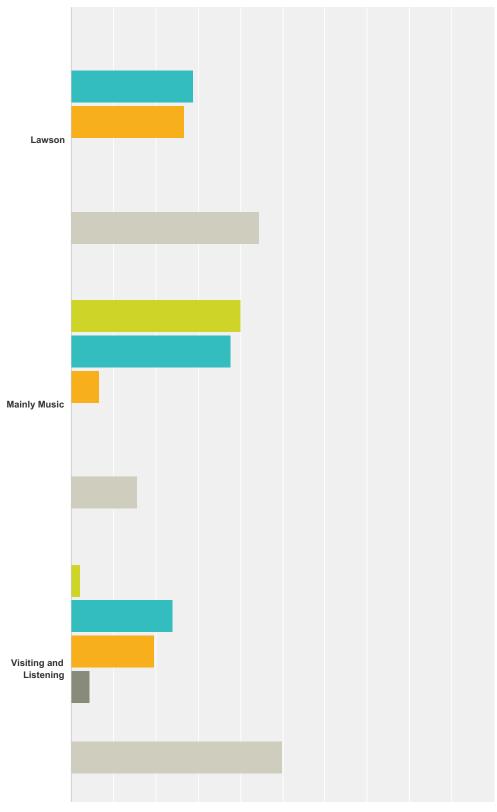


St Simon's - Parish Review. Your contribution to this review is greatly appreciated. Please note, there are 32 questions in the survey.

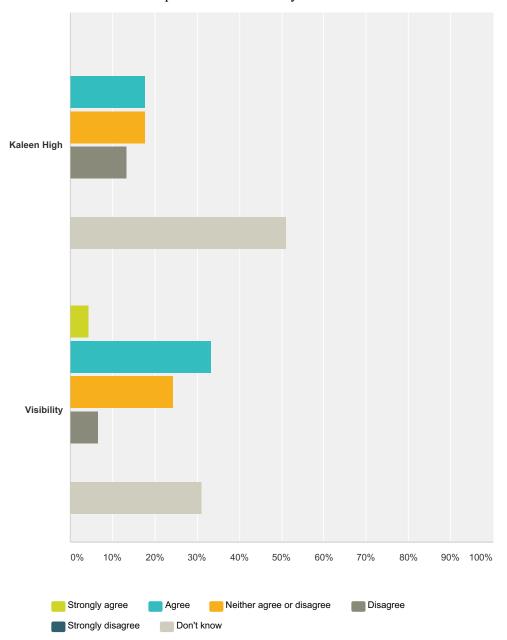


	Extremely important	Important	Moderately important	Slightly Important	Not at all important	Total
Lawson	15.56%	46.67%	24.44%	6.67%	6.67%	
	7	21	11	3	3	45
Mainly Music	24.44%	44.44%	13.33%	11.11%	6.67%	
	11	20	6	5	3	45
Visiting and Listening	11.11%	62.22%	13.33%	6.67%	6.67%	
	5	28	6	3	3	45
Kaleen High	11.11%	35.56%	37.78%	8.89%	6.67%	
	5	16	17	4	3	45
Visibility	26.67%	42.22%	17.78%	6.67%	6.67%	
	12	19	8	3	3	45

# Q16 The 'Dreams' are delivering the outcomes we intended. One answer for each Dream.



St Simon's - Parish Review. Your contribution to this review is greatly appreciated. Please note, there are 32 questions in the survey.



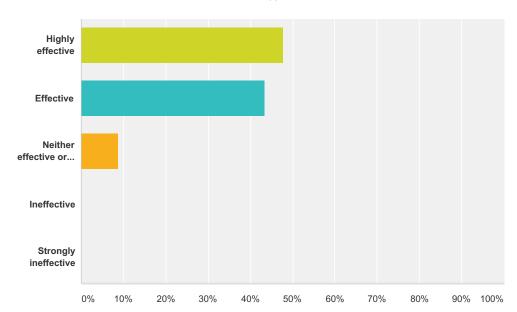
	Strongly agree	Agree	Neither agree or disagree	Disagree	Strongly disagree	Don't know	Total
Lawson	0.00%	28.89%	26.67%	0.00%	0.00%	44.44%	
	0	13	12	0	0	20	4
Mainly Music	40.00%	37.78%	6.67%	0.00%	0.00%	15.56%	
	18	17	3	0	0	7	4
Visiting and Listening	2.17%	23.91%	19.57%	4.35%	0.00%	50.00%	
	1	11	9	2	0	23	
Kaleen High	0.00%	17.78%	17.78%	13.33%	0.00%	51.11%	
	0	8	8	6	0	23	
Visibility	4.44%	33.33%	24.44%	6.67%	0.00%	31.11%	
•	2	15	11	3	0	14	

|--|

1	None of the dreams will ever be fully implemented or complete, except for the Parish Fair, which is not on this list.  They should be reviewed every 3 or 4 years, and dreams added or deleted if necessary.	8/9/2016 8:17 PM
2	The answers are more a frelection of me personally than the parish as a whole.	8/9/2016 6:48 PM
3	St Simon's should revisit the 'list of Dreams' to assess individually what they mean and their purpose, to clarify, redefine, replace if needed, identify methods, results, ongoing	8/9/2016 6:35 PM
4	Do not understand why all 7 dreams not included. While others are okay, I think they all should have been listed.	8/9/2016 6:10 PM
5	I wonder if we need to review where we are with the dreams. Is Kaleen High still a priority? I'm not sure how much work is going on there currently or how much energy and passion people have for this. Our other dreams aren't on the survey - have we done them? Has 'hospitality' turned into business as usual? (ie has it been incorporated into the way we operate on a day to day basis?).	7/19/2016 10:04 PM
6	I think with some of the dreams which are still in progress, it is too early to see an outcome, or to say whether they have delivered the desired outcomes.	7/4/2016 3:59 PM
7	All the dreams need to be regularly reviewed and the parish given the opportunity to remove or add dreams if required.	7/3/2016 5:41 PM
8	We are offering friendship, and help to members of the community who chose to accept it. I am not sure that we ever agreed what outcomes we expected from our outreach into the community, but we have new people arriving and there is a greater sense of purpose and fulfillment in the church than we had a few years ago.	6/29/2016 8:08 PM
9	As a new parishioner I don't really know much about the dreams and how they are progressing. The bits I've picked up sound nice, but I would like to know more. Info on the website about the dreams is pretty basic.	6/29/2016 2:47 PM

### Q17 The sense of direction for the parish provided by Paul is

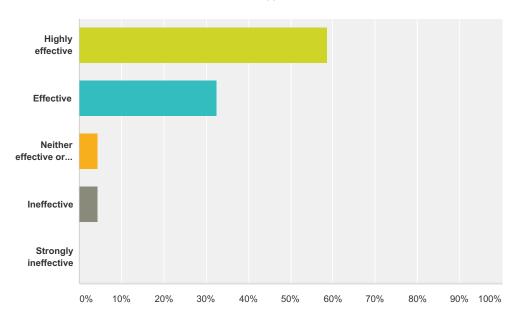




Answer Choices	Responses	
Highly effective	47.83%	22
Effective	43.48%	20
Neither effective or ineffective	8.70%	4
Ineffective	0.00%	0
Strongly ineffective	0.00%	0
Total		46

#### Q18 The pastoral care provided by Paul to the church family is

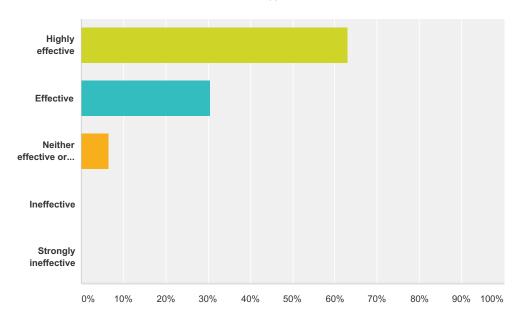




Answer Choices	Responses	
Highly effective	58.70%	27
Effective	32.61%	15
Neither effective or ineffective	4.35%	2
Ineffective	4.35%	2
Strongly ineffective	0.00%	0
Total		46

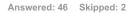
### Q19 In responding to the needs and concerns of the church family, Paul is

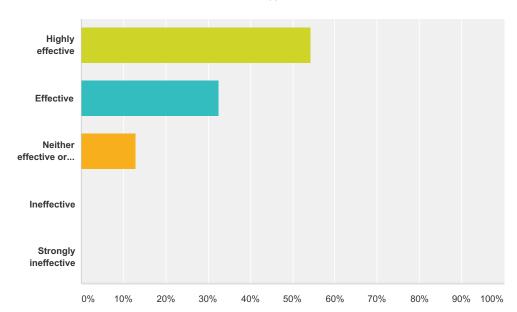




Answer Choices	Responses	
Highly effective	63.04%	29
Effective	30.43%	14
Neither effective or ineffective	6.52%	3
Ineffective	0.00%	0
Strongly ineffective	0.00%	0
Total		46

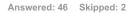
#### Q20 The leadership of church services by Paul is

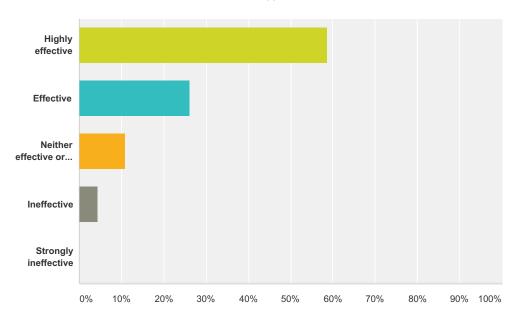




Answer Choices	Responses	
Highly effective	54.35%	25
Effective	32.61%	15
Neither effective or ineffective	13.04%	6
Ineffective	0.00%	0
Strongly ineffective	0.00%	0
Total		46

# Q21 The preaching and teaching provided by Paul is

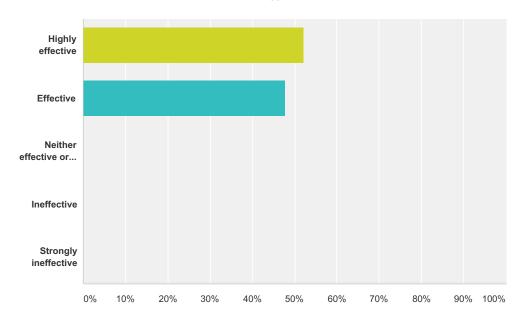




Answer Choices	Responses	
Highly effective	58.70%	27
Effective	26.09%	12
Neither effective or ineffective	10.87%	5
Ineffective	4.35%	2
Strongly ineffective	0.00%	0
Total		46

#### Q22 The support to the parish ministry team provided by Paul is

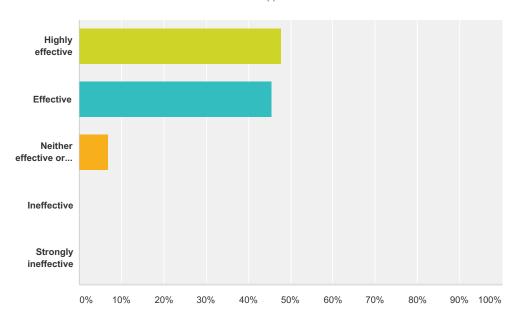




Answer Choices	Responses	
Highly effective	52.27%	23
Effective	47.73%	21
Neither effective or ineffective	0.00%	0
Ineffective	0.00%	0
Strongly ineffective	0.00%	0
Total		44

# Q23 Leadership provided by Paul for the mission of the parishis

Answered: 44 Skipped: 4



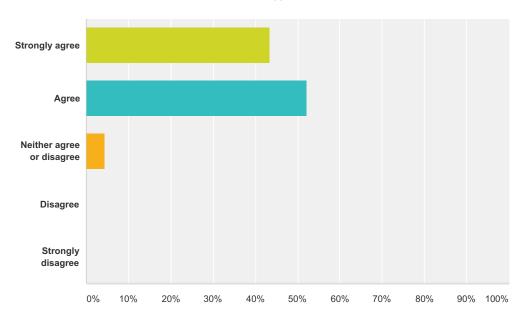
nswer Choices	Responses	
Highly effective	47.73%	21
Effective	45.45%	20
Neither effective or ineffective	6.82%	3
Ineffective	0.00%	0
Strongly ineffective	0.00%	0
otal		44

#	Comments	Date
1	Second service is too long. A finish at 11.30 or 11.45 can conflict with lunch-time commitments. See comments on Section 1. Paul comes and goes too often during the service - this is distracting, especially if we don't know why or how long he will be. It suggests that he has things to do which are more important then helping lead the service. Sermons are generally well prepared and deliver a good message, but there are too many little anecdotes during sermons - these add significantly to the length of the sermon.	8/9/2016 8:20 PM
2	Paul's strong personality is bound to clash at some point. But there's integrity and faithfulness and concern fo rthe parish which is good enough for me.	8/9/2016 6:49 PM
3	My responses of "highly effective" are not suggesting that Paul is 'perfect' - we all know we aren't. My response reflects my joy in being in a church community with the best minister I have ever been guided by - with Paul's great commitment to leading, doing, listening, encouraging, teaching, flexibility, involvement, care including his family, love of God and sharing this in relevant ways; (for example) Paul's sense of humour (even audacious!) is enjoyable but needs to be used carefully. Maybe Paul tries to take on too much - I mean, the ability to delegate and guide that delegation through when needed, could improve involvement by others in effective, proactive activities (mission and maintenance of people and property).	8/9/2016 6:40 PM
4	Sometimes Paul says "I don't have a view" when you know he does and I feel sometimes his view would be useful to know.	8/9/2016 6:12 PM

5	I am not in a position to judge questions 22 and 23.	8/9/2016 6:05 PM
6	Paul is a leader who is highly involved with parish activities and who typically leads by example. He also provides opportunity (such as this one) for members of the parish to provide open feedback. He also appears to have reformed the Parish Council to be an effective and consultative forum, however it may be worthwhile for some of the outcomes of items discussed PC meetings to be more open and available to the parish.	7/24/2016 10:16 AM
7	The inclusive but strong leadership that Paul shows is always evident. In the small day to day tasks and in the overall picture	7/8/2016 12:19 PM
8	Paul is a bit too 'laid back' - I would prefer him to be more pastoral at times to me, however the congregation don't know who and what Paul is doing re pastoral care / visiting, so it has to be an entirely first person comment and could be very unfair. Preaching: Paul is very capable of preaching well as he has a fine intellect and strong faith and understanding. He sometimes is too chatty, talks too much at the beginning mentioning family which has become tedious to hear. I appreciate a well prepared sermon that feeds both intellect and my spirit and some of Paul's sermons do this, but not all and it is easy to tell when he has not done the 'homework' needed. At his best his preaching is very good. Once again, my subjective comment and without knowing what sort of week Paul has put in apart from preparing a sermon. It is easy to pass judgement unfairly but I am trying to be honest in this survey.	7/5/2016 2:03 PM
9	Paul has provided a refocusing for the Parish after a few years of temporary leadership. He is enthusiastic and inclusive in his approach to the parish.	7/5/2016 11:05 AM
10	I believe there is more a sense of direction within the parish since Paul's arrival & believe that he has provided good pastoral care to those in need within the parish, since his arrival. A few new families have also started attending St Simon's, since Paul's arrival.	7/4/2016 4:09 PM
11	The church services particularly at 9.45am are too long. The Thanksgiving and Celebration time can go for too long, particularly with unnecessary banter regarding football scores! Paul spends too much time coming and going during the services which is quite distracting and detracts from the reverence of the service. Most of his sermons would be more effective if they were 10 minutes shorter.	7/3/2016 5:42 PM
12	Paul is a highly effective minister and is a good leader of the ministry team. I think these questions should have been about the ministry leadership team as one of the real strengths of Paul is that he is a team player and team leader, not autocrat	7/3/2016 5:09 PM
13	Paul has built upon the groundwork carried out by Paul Wallis to get St Simons working once more as a Christian community and properly supporting each other - now we are able to begin to focus more outwardly and engage effectively with the wider community.	7/3/2016 1:15 PM
14	Paul is an excellent fit for St Simon's.	6/29/2016 8:10 PM

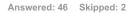
### Q24 Parish Council provides sound management of the parish.

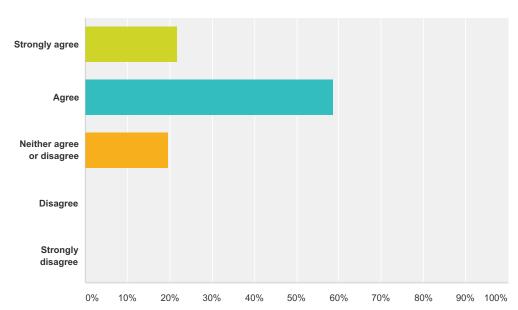




Answer Choices	Responses	
Strongly agree	43.48%	20
Agree	52.17%	24
Neither agree or disagree	4.35%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
Total		46

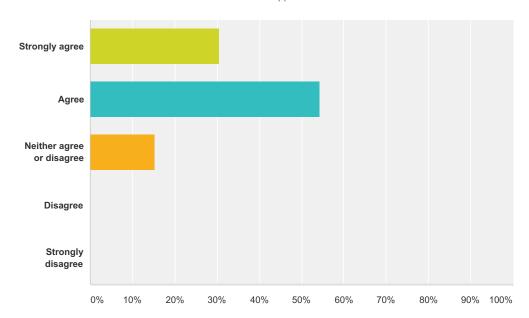
# Q25 Parish Council has clear directions and priorities.





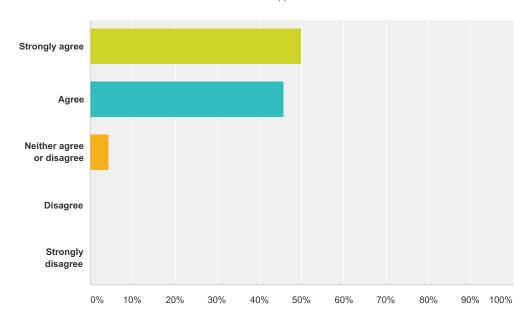
Answer Choices	Responses	
Strongly agree	21.74%	10
Agree	58.70%	27
Neither agree or disagree	19.57%	9
Disagree	0.00%	0
Strongly disagree	0.00%	0
Total		46

### Q26 Parish Council follows through on commitments.



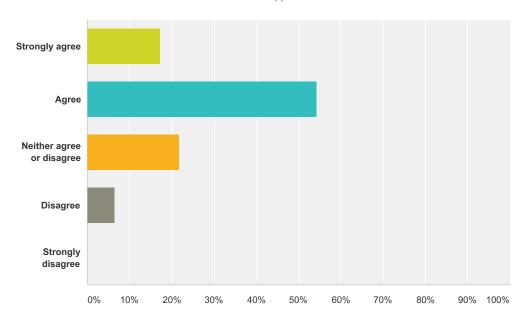
Answer Choices	Responses
Strongly agree	30.43%
Agree	<b>54.35</b> % 25
Neither agree or disagree	15.22%
Disagree	0.00%
Strongly disagree	0.00%
Total	46

### Q27 Parish Council members are approachable.



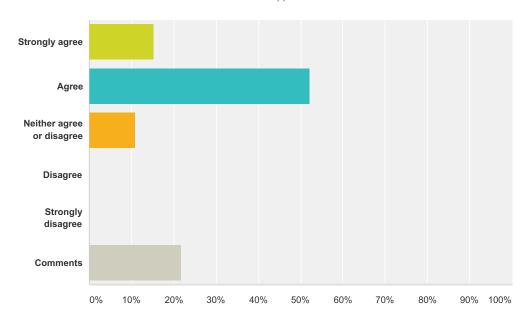
Answer Choices	Responses	
Strongly agree	50.00%	23
Agree	45.65%	21
Neither agree or disagree	4.35%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
Total		46

#### Q28 Parish Council keeps parishioners informed.



Answer Choices	Responses	
Strongly agree	17.39%	8
Agree	54.35%	25
Neither agree or disagree	21.74%	10
Disagree	6.52%	3
Strongly disagree	0.00%	0
Total		46

### Q29 Parish Council members are willing to listen to my concerns or suggestions.



Answer Choices	Responses	
Strongly agree	15.22%	7
Agree	52.17%	24
Neither agree or disagree	10.87%	5
Disagree	0.00%	0
Strongly disagree	0.00%	0
Comments	21.74%	10
Total		46

#	Comments	Date
1	We are kept well informed about financial matters but less so about other parish council matters. A half page summary of topics discussed, without going into detail, might be useful after each meeting. it should be written, not spoken, so that all parishioners receive it, even if they are away. Some issues raised by parishioners have been on the agenda for months with little action apparently being taken.	8/9/2016 8:22 PM
2	I probably don't engage with Parish Council as much as I should.	8/9/2016 6:50 PM
3	Feedback from Parish Council limited - should be more routine.	8/9/2016 6:12 PM
4	I get the sense that Parish Council members want to do their best for the parish. As individuals they are approachable and direct. I don't think they play games or politicise things. This is a good thing.	7/19/2016 10:07 PM
5	never had to take anything to them, so answer really is dont know	7/17/2016 10:03 PM
6	We have wonderful dedicated parish Council - God's blessing to us.	7/5/2016 2:03 PM
7	Appreciate the level of financial reporting that is provided to the parishioners. It helps to understand where our finances are being committed.	7/5/2016 11:07 AM

8	Parish Council members are willing to listen to my concerns or suggestions. Parish Council would be more effective if we had a full complement of council members. Paul is yet to appoint one more warden and one more councillor. Short, regular monthly reports/summaries following council meetings should be available in the pewsheet or on the noticeboard.	7/3/2016 5:42 PM
9	The strong financial position of the Parish is testimony to good stewardship of Parish Council over a number of years	7/3/2016 5:10 PM
10	Difficult to answer these questions without seeing council meeting minutes. Could these be made available for parishioners. Also error in survey page? Writing this comment deleted my tick in Q 29.	6/29/2016 2:55 PM

#### Q30 What is working well in the parish of St Simon's?

#	Responses	Date
1	Care for people in the parish. Care for those in need in the local community. Most administrative matters.	8/9/2016 8:25 PM
2	Sharing with tutoring. Strong and healthy reverend. Social gatherings. Small groups (regular and temporary). Empowerment of ministry of all parishioners.	8/9/2016 6:52 PM
3	Our sense of community and support. Our desire to honour and serve the Lord, in worship and our lives in the everyday. That we are having this review.	8/9/2016 6:44 PM
4	I like the many opportunities for members of both Sunday congregations to meet and enjoy sharing ideas and loving fellowship, e.g. Sunday Breakfasts, occasional lunches. I really appreciate Wednesday services and love and caring in that small group.	8/9/2016 6:30 PM
5	Exciting Home Groups, Sunday and Wednesday services, Mainly Music, Pastoral Care, Finances, Music teams, sound equipment upgrade.	8/9/2016 6:23 PM
6	Loving family, support Great minister and support (Sam/Tracey) Dreams have provided good focus to undertake mission.	8/9/2016 6:13 PM
7	Being welcomed and included in the life o the Parish. Lots new membership.	8/9/2016 6:02 PM
8	Communication from Paul is very good. Getting things going and following things through is done appropriately. Pauls' willingness to pitch in and get things doe is great. A good motivator for the rest of us. He listens to whinges!!!	8/6/2016 7:00 PM
9	We are now a loving family. For many years we weren't and it showed. People weren't staying for morning tea after church but now they take forever to leave which is wonderful. We feel connected to each other.	7/24/2016 2:56 PM
10	People seem to feel connected with each other and there is a "good" and supportive vibe around the place. Being involved in an effective small group provides wonderful support within the parish community. There are opportunities to be involved in external ministry groups and music groups etc. Most regular parishioners seem to be involved in "extra-curricular" activities, but there is no pressure to do so. I also get the sense that people do not feel obligated to continue to undertake voluntary work if they don't have the capacity to do so - i.e. people aren't burning out and leaving the parish broken. Paul communicates this as something that is important to him, which is good. New people are coming to "test us out" and some are even staying!	7/24/2016 10:28 AM
11	I think that as a parish we feel more confident about each other, and more like a family. Recognising that we aren't all the same and that we don't all think the same, but we can work together and care for each other. Having accomplished some of our dreams is good, it provided a sense of purpose and direction and achievement. The soccer competition is good. PC has navigated the tricky path of the rectory and the house at Campbell too. Having money in the bank takes a huge burden off the day to day concerns of PC. I love my home group. I like having good coffee and tea after church. I am pleased we can offer Sunday school. I like that we can give money away. I think that many people do unrecognised work in the parish - if they weren't there we would notice it.	7/19/2016 10:21 PM
12	The informal community of members works well together in ways not necessarily obvious	7/18/2016 8:49 PM
13	curate training music ministries admin & rosters outreach that we do effective ministry	7/17/2016 3:10 PM
14	The church family is welcoming, friendly, caring and supportive. There is harmony in relationships in the church family. Nothing is a big fuss and the leadership shows flexibility. Everyone's gifts are appreciated.	7/10/2016 10:08 PM
15	The relationship with the tutoring has greatly enhanced the parish.	7/10/2016 12:19 PM
16	It is great too have someone like Paul who shows commitment to the parish. He is approachable and has helped unit the parish.	7/9/2016 8:41 AM
17	I think everything is working well. We are indeed blessed each day. I love the prayerful community that listens to God and seeks to follow His will for our parish. The fruits of the spirit of love joy and peace visible at all times are particularly encouraging to me.	7/8/2016 12:23 PM
18	As always, the love and care for each other is outstanding. The recent Reframe was fantastic, great to see us sitting and reflecting on who and what we are and should be as Christians and as church. Leadership is great, music great, pastoral leadership great. Recent preaching series was great. Parish council and all leaders are so dedicated and hardworking	7/5/2016 2:06 PM

19	The level of future planning and financial reporting. The involvement of the Minister in parish activities and generally leading the parish. The approachability of Paul and his ministry team St Simons seems to need a strong leader to focus us and Paul has been able to do that after a long period of perceived indecisiveness (missing since Rev Frank Phillips time)	7/5/2016 11:11 AM
20	Good pastoral care & welcoming of newcomers to the parish. Continuing expansion of outreach to the local community, & enabling church facilities to be used by others in the local community.	7/4/2016 4:19 PM
21	The Bread-Run is an effective outreach ministry to the needy in the community. The Mainly Music ministry is providing a need to young mothers with pre-school children and to the children themselves. Connections are being made between the team and the families and friendships are developing among the participants.	7/3/2016 5:44 PM
22	The sens e of family and community that the Parish has. We are all part of the team and all important	7/3/2016 5:13 PM
23	Preaching and teaching, general level of support, music at both services - fact that people can choose between two types of worship each Sunday. There are a variety of ministry/outreach opportunities for people to get involved in if they wish - but no pressure to do so. We feel cared for and supported in a way that we haven't done at church for many years.	7/3/2016 1:21 PM
24	Commitment to the seven dreams Great preaching Outreach to needy Warmth and welcome to new members Trust and sincerity of the rector	6/30/2016 10:06 PM
25	Prayerfulness. Awareness of how to be Christlike.	6/30/2016 2:24 PM
26	Paul is very friendly and approachable. He has a clear headed and and practical manner and is always ready to lend a hand. The 8am sevices are always well run. he has mentored the two curates we have had over the last few years with great skill. I hope he stays at St Simon's for many years.	6/30/2016 12:36 PM
27	I think there are many people at st simon's who reach out to the local community with friendship and support. This doesn't necessarily put "bums on seats" but this is what Jesus did. Paul is a very generous with his time and support some of the things he does are not necessarily noticed or part of standard priest duties.	6/30/2016 10:18 AM
28	The community aspect of the congregation. Projection of the love of Jesus Christ and the presence of the Holy Spirit through sermons and the attitudes and practices of the congregation. A Christian and Biblical learning experience	6/29/2016 11:20 PM
29	Cohesiveness of community. Committed members willing to use their gifts to serve the interests of the community. Empowering of lay leaders in ministry roles. Warm and friendly atmosphere at all services. Facilities well utilized.	6/29/2016 9:01 PM
30	Physical set up well organized. Parish very welcoming on Sunday's - healthy community caring for each other. No politics or difficult behavior present. Pleasure to be part of the community.	6/29/2016 8:54 PM
31	There is a sense of peace, friendliness and Godly purpose at St Simon's. We are focusing on our role in the community and the wider world and not so much on introspection (which is a good, healthy attitude). Our relationship with Big Improvements Tutoring is an important component of this new-found confidence as it takes the worry about financial viability away and allows us to focus on our role in the community and beyond.	6/29/2016 8:19 PM
32	Study groups, music group, preaching, fellowship	6/29/2016 6:21 PM
33	Sunday services, Mainly Music, bible study groups that I know of, social occasions such as the Fair and St Simons Day Dinner, hospital services, haven't heard much recently.	6/29/2016 6:15 PM
34	The willingness to accept the contributions of a wide group of people.	6/29/2016 4:23 PM
35	Good services with excellent sermons. Excellent rector - I feel he is a man of integrity and wisdom, who is approachable, sympathetic and practical. I like the way he makes a point of including people and thanking them for their efforts. Friendly parishioners. Excellent parish administration with good use of email to keep parishioners informed. Morning tea on Sundays is always good.	6/29/2016 3:08 PM

#### Q31 Ifyou have any concerns with the way the parish of St Simon's is operating and its leadership, what are they?

#	Responses	Date
1	See previous comments: - length of services (it's hard to concentrate when looking at your watch) sense of reverence, not just people having a good time communication from parish council.	8/9/2016 8:25 PM
2	No concerns.	8/9/2016 6:52 PM
3	My concern is not about St Simon's in particular, rather a concern about the "greying" of the Anglican and other 'traditional' denominations. How can we have conversations with and about why younger Christians are preferring creating "other denominations"? I have no problem with the younger generations "doing it differently" but wonder why it happens elsewhere.	8/9/2016 6:44 PM
4	No	8/9/2016 6:13 PM
5	No significant concerns. As mentioned previously, it may be good to get a (very) brief update from the Parish Council now and again, either in writing or during the Sunday services.	7/24/2016 10:28 AM
6	I feel sad that the youth group doesn't function any more. The concerns I have are around the issue of 'critical mass' of people. I think we have a really good group of strong core people. I don't think we have as many 'occasional' people as we used to have. I think they have dropped away. I would like to see more families (of all ages) come to our church because I do think we have valuable things to share with them and I do wonder what will happen to our community as people age or move away. I don't think we are bringing people in at a sustainable rate.	7/19/2016 10:21 PM
7	Teaching/preaching at services is variable. Sometimes excellent, sometimes casual and lacking structure and content. Some of those who preach less frequently are the most outstanding good examples of how it should be done.	7/18/2016 8:49 PM
8	I think things are going well.	7/10/2016 10:08 PM
9	If I had anything, I would harass someone.	7/10/2016 12:19 PM
10	I don't have any concerns. The parish seems to running efficiently and very effectively.	7/9/2016 8:41 AM
11	none at all!	7/8/2016 12:23 PM
12	none	7/5/2016 2:06 PM
13	I don't really have any concerns about the way the parish is currently operating, or its leadership.	7/4/2016 4:19 PM
14	See earlier comments. Services should start on time - even if there are only a few parishioners.	7/3/2016 5:44 PM
15	No concerns	7/3/2016 5:13 PM
16	Pastoral care for "unusual" parishioners is a challenge.	6/30/2016 2:24 PM
17	None	6/30/2016 12:36 PM
18	No	6/29/2016 8:54 PM
19	I have no issues.	6/29/2016 8:19 PM
20	No concerns	6/29/2016 6:15 PM
21	No concerns.	6/29/2016 3:08 PM

### Q32 What suggestions do you have for improvement in the parish of St Simon's?

#	Responses	Date
1	See previous comments. They are mostly fairly minor matters, but they affect the way services can inspire us and reinvigorate us start on time - shorter thanksgiving at start of service - fewer comings, goings and other distractions during service - shorter sermons (see question 23) - better communication from parish council.	8/9/2016 8:25 PM
2	Recent Thursday course was good gathering and discussion time. More of that.	8/9/2016 6:52 PM
3	We do have the challenge of being relevant to the unchurched seekers and how to reach them - where they are. All of this is in the Lord's gracious loving hands.	8/9/2016 6:44 PM
4	Youth program or bible study. It is a real shame we have lost the resources and focus to provide something for youth at our church.	8/9/2016 6:23 PM
5	Review and update of Dreams.	8/9/2016 6:13 PM
6	Sermons that are less like lectures and more related to the week to week needs of congregation - less evangelical.	8/9/2016 6:02 PM
7	A few more combined services throughout the year with softer music, louder singing!!	8/6/2016 7:00 PM
8	More activities for the youth whether social or in the furthering their christian growth/ministry or both. I	7/24/2016 2:56 PM
9	It is disappointing that the youth focussed ministry areas have slipped away in recent years, but that is also a factor of the demographics within the parish changing over time. As we don't have a huge focus on ministry to high school and college aged kids, it may be a good time for the parish to focus on ministering to younger children (Sunday School etc) especially with Mainly Music going so well. There may be opportunities to more actively involve the younger kids in the Sunday services (e.g. music, talks, plays involving the kids and adults etc).	7/24/2016 10:28 AM
10	We need more effective outreach to the community including youth, but as a respondent i do not claim to know how this should be done and I share in the failure.	7/18/2016 8:49 PM
11	From time to time I would like to hear what are the issues parish council is dealing with and progress being made on initiatives.	7/10/2016 10:08 PM
12	It would be nice if, in the future, a hall could be built beside the church. This would allow an opportunity for income from the tutoring, and other groups who could hire the hall.	7/9/2016 8:41 AM
13	keep listening to God and asking for His guidance	7/8/2016 12:23 PM
14	The difficult balance between our Anglican identity and being open and welcome to non churched people. We are not doing any 'evangelising' or teaching much on the basics of our faith. Reframe was a great start and the first thing we have done for some years. I would love to see more of this sort of teaching - even another Alpha course for us would be good. Maybe the next step for Lawson is to offer a course in Alpha? I personally would love tighter sermons on a weekly basis - the recent series really made me think and ponder. More discipline in preaching, though I think this has already happened in the last 3-4 months. It is good to have diversity in preaching. Good to see our services on time, and not going over time.	7/5/2016 2:06 PM
15	Can't really think of anything at the moment - but would just like to see the existing "dreams" continuing to eventual fruition.	7/4/2016 4:19 PM
16	If more work was done in building connections between the parish and Kaleen High School, there is the potential to build up our youth ministry to teenagers. St Simon's has done youth ministry very well in the past and at the moment it appears to be non-existent.	7/3/2016 5:44 PM
17	Would like more opportunity for small group meeting and sharing. I remember it being said that all the bible study groups were full, so has not been easy to find a small group of people i can fellowship with and get to know. But maybe that is up to me to get something going, now I am more established in the church. Was not easy at first to get to know people.	7/3/2016 5:13 PM
18	Maybe revisit the Dreams and how we are going with them, as well as maybe exploring other possible new areas of focus.	7/3/2016 1:21 PM
19	More men in visible leadership.	6/30/2016 2:24 PM

20	None	6/30/2016 12:36 PM
21	I am very disappointed that we don't have a youth group. It is a sad reflection of our church not to have this vital part of our community. We have lost a vibrant resource for our future.	6/30/2016 10:18 AM
22	Updating of furniture in foyer area. More intentional focus on children, youth and families ministry.	6/29/2016 9:01 PM
23	More engagement with local community. Finding ways to support and reach out to those in need in local community. More variety and creativity in liturgy.	6/29/2016 8:54 PM
24	At some stage in the future we need to consider upgrading our kitchen to a commercial standard. This might need to be part of acquiring the adjoining land and agreeing on how we focus our resources to meet future needs.	6/29/2016 8:19 PM
25	Better visibility to the community, more outreach activities, more social occasions such as trivia nights	6/29/2016 6:21 PM
26	Continue to build and particularly to use the skills, attributes and interests of those involved.	6/29/2016 4:23 PM
27	Would like more information about the dreams and more details of what parish council is doing. Perhaps make it easier for people to get involved in the dreams - I sometimes feel if you were not there at the beginning you are not part of it.	6/29/2016 3:08 PM